

**From:** [John Devin](#)  
**To:** [All Employees](#)  
**Subject:** THANKFUL  
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To All Employees:

The last 3 weeks have been unlike any we've seen before. With the coronavirus pandemic in full force here in our backyards, our lives have been filled with uncertainty as we've all often been isolated at home, trying to acclimate to a reality that doesn't allow us to do what we do best - build strong, lasting relationships through interpersonal contact.

The leadership team has spent considerable time coordinating the safety measures, resources, protocols, policies and redundancy plans to provide stability and allow us to be safe and successful in the face of these challenges. But all the planning in the world would be futile without the reliable, flexible and fearless team we're fortunate to have here at Fedway. Everyone, across all departments, has adapted flawlessly to unfamiliar circumstances, with many pitching in to cover new or modified roles with maximum effort and minimum concern. This is the epitome of a true TEAM - embodied by people that don't say "that's not my job" but instead stand up selflessly, asking "what can I do to help". These times challenge us to be the best versions of ourselves and all of you continue to rise and meet that challenge.

With the Passover and Easter holidays upon us, it is fitting to take a deep breath to be thankful for our families & friends. Given the stressful times, it is even more important now to count our blessings and share our appreciation. To all of you in the Fedway Family, THANK YOU for the simply incredible resolve you've shown in the face of such significant obstacles. We couldn't be more proud of this team and feel privileged to be a part of it.

A very happy, healthy and safe Easter and Passover to you all....and always stay Fedway Strong -- Together!!

Best,

## John, Robb & Neil

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